

Declaration of Partnership Building

We hereby declare that we will focus on the following initiatives to build new partnerships with our suppliers in the supply chain and business partners seeking value creation by enhancing cooperation, coexistence, and co-prosperity with them.

1. Coexistence and co-prosperity throughout the supply chain and new collaborations beyond business scales or connections.

We work to increase value of the entire supply chain by encouraging our direct suppliers to guide their business partners (from "Tier N" to "Tier N+1"). In addition, we aim to build coexistence and co-prosperity relationships with our suppliers through collaborations beyond existing business relationships, business scales, and other boundaries. To maintain business continuity in the event of disasters or promote sustainability transformation, we also support our suppliers by providing advice when they formulate their business continuity plan or calculate their carbon dioxide emissions.

(Specific items)

- a. Promotion of mutual use of data in compliance with the Law on Book and Record Keeping through Electronic Methods by maintaining and improving web electronic data interchange (web EDI)
- b. Commitment to carbon neutrality throughout the supply chain
- c. Recommendation for being in the "Health and productivity" program

2. Compliance with promotion standards

We comply with the desirable business practices between parent companies and subcontractors (the promotion standards under the Act on the Promotion of Subcontracting Small and Medium-sized Enterprises), and proactively work to correct business practices and commercial practices that hinder us from building partnerships with our suppliers.

(1) Pricing methods

We do not make unreasonable cost reduction requests. We determine transaction prices through consultations with subcontractors at least once a year, as well as through sufficient discussions to ensure that the transaction prices include the appropriate profit for subcontractors and their working conditions can be improved. The decision is made after the actions set forth in the Guidelines for Price Negotiations to Appropriate Pass Through Labor Cost are appropriately taken. In the event that there is an increase in raw material costs or energy costs, we strive to ensure that the full amount of the cost increase will be appropriately passed on. Contract terms and conditions, including the determination of the transaction consideration, are clearly stated and delivered in writing or otherwise.

(2) Mold management and other costs

Mold transactions are conducted based on the basic concept and principles of mold transactions and the memorandum on handling of molds set forth in the report from the Council for the Promotion of Appropriate Mold Management. We promote the disposal of unnecessary molds, and do not request subcontractors to store molds free of charge.

(3) Bills and other payment conditions

In principle, subcontract proceeds are paid in cash.

4. Intellectual property and know-how

Transactions are conducted in accordance with the basic viewpoints set forth in the guidelines for intellectual property transactions and the model contracts. We do not seek to conclude unilateral nondisclosure agreements, disclose subcontractors' know-how or transfer their intellectual property rights free of charge by taking advantage of our position in the transaction.

5. Burdens resulting from workstyle reforms or other changes

To ensure that suppliers are able to respond to workstyle reforms, we do not impose short delivery times or sudden specification changes on subcontractors without incurring appropriate cost burdens. In the event of a disaster or other emergency cases, we do not impose a one-sided burden on subcontractors in terms of transactions, and we give consideration to maintaining business relationships as much as possible when the business resumes.

3. Other (optional)

- a. We have already submitted a declaration of voluntary activities with regard to the White Logistics Movement.
- b. We have participated in the fiscal 2023 Supply Chain Decarbonization Promotion Model Project supported by the Ministry of Environment launched by the Ministry of the Environment

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FUJI CORPORATION

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