

Non-financial Data: Five-year Summary

Scope: Fuji Headquarters, Toyota Plant, Okazaki Plant

Environment

		FY2022	FY2023	FY2024	FY2025	FY2026
CO ₂ emissions	(t-CO ₂)	543,137	509,754	549,051	527,231	507,615
Scope 1	(t-CO ₂)	1,973	1,727	1,705	1,661	1,665
Scope 2 Market-based approach	(t-CO ₂)	6,891	7,023	7,125	6,239	5,608
Scope 2 Location-based approach	(t-CO ₂)	-	10,081	7,528	6,964	7,448
Scope 3	(t-CO ₂)	534,273	501,004	540,221	519,331	500,342
C1. Purchased goods and services	(t-CO ₂)	308,836	299,001	381,797	309,605	307,538
C2. Capital goods	(t-CO ₂)	30,976	22,468	24,723	57,191	30,374
C3. Fuel and energy related activities not included in Scope 1 or Scope 2	(t-CO ₂)	8,288	9,351	1,454	1,425	1,269
C4. Upstream transportation and distribution	(t-CO ₂)	-	4,631	6,078	2,395	2,984
C5. Waste generated in operations	(t-CO ₂)	96	133	251	118	131
C6. Business travel	(t-CO ₂)	450	542	798	781	891
C7. Employee commuting	(t-CO ₂)	1,003	975	1,018	1,058	1,084
C8. Upstream leased assets	(t-CO ₂)	619	938	1,015	912	1,273
C11. Use of sold products	(t-CO ₂)	183,974	162,929	123,056	145,814	154,755
C12. End-of-life treatment of sold products	(t-CO ₂)	31	38	31	32	43
Total waste volume	(t)	798	883	881	796	1,084
Copy paper purchased (A4 size equivalent)	(thousand sheets)	4,574	4,021	3,072	2,589	2,649
Volume of water purchased	(m ³)	51,964	50,613	49,755	46,983	48,958
Chemicals used	(Kg)					
Toluene	(Kg)	57.05	45.75	46.14	73.13	33.36
Xylene	(Kg)	5.90	16.53	26.54	33.24	14.19
Ethylbenzene	(Kg)	2.79	7.81	11.84	15.12	7.55
Other	(Kg)	11.23	13.15	43.32	16.47	18.74

Scope: consolidated

Social

		FY2022	FY2023	FY2024	FY2025	FY2026
Number of employees	(persons)	-	-	2,911	2,976	3,132
Male	(persons)	-	-	2,460	2,511	2,623
Female	(persons)	-	-	451	465	509
Average age of employees	(years)	-	-	42.8	42.6	40.8
Male	(years)	-	-	43.2	43.0	41.2
Female	(years)	-	-	40.3	40.7	38.6
Number of managers*	(persons)	-	-	343	379	387
Male	(persons)	-	-	311	343	345
Female	(persons)	-	-	32	36	42
	(%)	-	-	9.3	9.5	10.9
Number of employees without Japanese citizenship	(persons)	-	-	579	636	765
Male	(persons)	-	-	454	510	616
Female	(persons)	-	-	125	126	149
Employees without Japanese citizenship	(%)	-	-	19.9	21.4	24.4

Scope: non-consolidated

Social

		FY2022	FY2023	FY2024	FY2025	FY2026
Number of employees	(persons)	1,710	1,738	1,750	1,765	1,771
Male	(persons)	1,474	1,502	1,505	1,509	1,496
Female	(persons)	236	236	245	256	275
Average number of years employed	(years)	18.3	18.5	18.9	19.1	19.7
Male	(years)	18.9	18.9	19.4	19.6	20.4
Female	(years)	15.2	15.9	16.0	16.2	16.0
Average age of employees	(years)	43.2	43.6	43.8	43.9	44.1
Male	(years)	43.9	44.2	44.5	44.5	44.8
Female	(years)	39.4	39.9	40.2	40.3	40.4
Number of managers*	(persons)	185	182	179	181	174
Male	(persons)	180	177	173	175	168
Female	(persons)	5	5	6	6	6
	(%)	2.7	2.7	3.4	3.3	3.4

*Section manager level or higher

Non-financial Data: Five-year Summary

Scope: non-consolidated

Social (Cont.)

		FY2022	FY2023	FY2024	FY2025	FY2026
Labor union membership	(%)	83.7	83.7	80.6	80.6	79.8
Annual total hours worked per employee	(hours)	1,887	1,883	1,874	1,872	1,906
Monthly average hours of overtime	(hours)	17.3	17.7	17.3	16.8	19.9
Number of paid vacation days	(days)	16.5	17.4	17.7	17.5	17.3
Paid vacation utilization rate	(%)	85.9	90.6	92.0	90.7	89.5
No overtime day adherence rate	(%)	87.4	88.5	86.9	86.4	81.8
Employees using parental leave	(persons)	17	29	26	34	28
	Male (persons)	8	17	17	21	17
	Female (persons)	9	12	9	13	11
Employees using shortened working hours for childcare	(persons)	62	65	65	65	63
Employees using caregiving leave	(persons)	0	1	1	3	1
Usage of shortened working hours for caregiving	(persons)	4	1	0	0	1
Employees with disabilities ^{Note 1}	(%)	2.4	2.3	2.2	2.7	2.7
Employees without Japanese citizenship	(%)	1.4	1.4	1.3	1.3	2.1
Post-retirement reemployment	(%)	83.3	84.6	79.4	79.1	80.6
New graduate hires	(persons)	39	38	44	46	46
	Male (persons)	33	35	36	35	39
	Female (persons)	6	3	8	11	7
New mid-career hires	(persons)	12	12	63	17	36
	Male (persons)	10	8	57	13	16
	Female (persons)	2	4	6	4	20
Turnover rate	(%)	3.0	1.9	2.4	3.0	3.3
Turnover rate due to personal reasons	(%)	1.3	1.2	1.2	2.0	2.2
Participation in regular health examinations	(%)	100	100	100	100	100
Anomaly observation in regular health examinations	(%)	70.8	70.0	79.7	79.1	76.1
Reexamination for abnormal health check results	(%)	76.0	78.1	73.9	75.7	61.1
Stress check completion	(%)	87.5	88.1	83.0	90.7	96.3
Individuals with high stress	(%)	15.9	19.6	18.1	17.5	16.4
Regular smokers	(%)	19.9	17.9	17.1	16.9	16.2
Employees that get enough sleep	(%)	63.0	66.8	63.0	61.2	61.4
Employees motivated to adopt healthier habits	(%)	64.2	65.7	65.6	65.5	68.0

		FY2022	FY2023	FY2024	FY2025	FY2026
Absenteeism ^{Note 2}	(days)	1.9	1.7	2.1	2.3	2.7
Presenteeism ^{Note 3}	(%)	37.3	37.0	36.9	36.6	36.0
Number of participants in major educational programs	(persons)	2,408	2,912	1,731	1,452	1,249
Major educational program attendance time	(hours)	31,861	33,574	34,484	32,042	35,977
Average hours of training per person per year	(hours)	18.6	19.3	19.7	18.2	20.3
Occupational accident frequency ^{Note 4}	(-)	1.22	0.25	0.74	0.50	1.11
Occupational accident severity rate ^{Note 5}	(-)	0.025	0.012	0.001	0.008	0.026
Lost workdays	(days)	101.10	49.32	2.46	30.41	115.07

Note 1: The employment rate of persons with disabilities is calculated based on Japan's Act to Facilitate the Employment of Persons with Disabilities.

Note 2: Absence from work due to illness, injury. Calculation method: Number of sick leave certificate days for more than 7 consecutive days / number of employees

Note 3: Percentage of employees who attend work but are unable to perform adequately due to mental or physical illness, resulting in reduced work performance and productivity. Calculation method: Calculated from in-house stress check using the WHO-HPQ

Note 4: Lost-worktime injuries / employee total hours worked × 1,000,000

Note 5: Total number of working days lost / employee total hours worked × 1,000

Scope: non-consolidated

Governance

		FY2022	FY2023	FY2024	FY2025	FY2026
Directors	(persons)	8	8	7	7	7
Outside directors (independent directors)	(persons)	3	3	3	3	3
Female directors	(persons)	1	1	1	1	1
Female director board membership	(%)	12.5	12.5	14.3	14.3	14.3
Auditors	(persons)	3	3	3	3	3
Outside auditors (independent auditors)	(persons)	2	2	2	2	2
Female auditors	(persons)	1	1	1	1	2
Female auditor board membership	(%)	33.3	33.3	33.3	33.3	66.7
Major violations of laws and ordinances	(cases)	0	0	0	0	0
Number of whistleblower reports and consultations	(cases)	4	5	9	11	13
Political contributions	(yen)	0	0	0	0	0

Financial Data: Eleven-year Summary

		FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	FY2022	FY2023	FY2024	FY2025	FY2026
Orders	million yen	82,651	94,024	123,539	124,254	146,815	150,021	163,473	142,429	116,209	123,888	207,429
Net sales	million yen	86,642	86,397	120,032	129,104	140,967	136,161	148,128	153,326	127,059	127,387	180,642
Robotic Solutions	million yen	70,786	74,105	104,002	111,536	127,763	125,569	136,863	139,879	114,596	114,157	168,737
Machine Tools	million yen	14,623	10,997	13,798	15,660	10,839	7,866	8,106	10,261	10,455	11,093	9,705
Other	million yen	1,232	1,294	2,231	1,907	2,364	2,725	3,159	3,185	2,007	2,136	2,199
Operating profit	million yen	11,901	9,794	22,827	23,106	19,571	21,904	28,472	27,108	13,421	13,781	29,282
Ordinary profit	million yen	11,991	10,200	23,538	23,454	20,119	23,224	29,943	29,016	15,010	15,328	31,291
Profit attributable to owners of parent	million yen	7,237	7,054	17,523	16,855	14,963	17,167	21,188	20,454	10,438	10,906	15,733
Capital expenditures	million yen	5,640	6,175	6,765	11,223	8,641	7,856	11,442	10,242	14,291	14,801	11,577
Depreciation	million yen	4,934	5,157	5,282	6,066	6,825	7,273	8,045	8,605	8,433	9,073	9,508
Research and development expenses	million yen	6,612	6,788	8,349	7,993	8,803	9,009	8,107	8,611	8,228	7,727	8,514
Cash flows from operating activities	million yen	8,086	17,380	16,220	4,186	22,560	30,870	15,720	12,994	30,187	23,413	9,181
Cash flows from investing activities	million yen	-6,307	-10,160	-9,169	-28,458	-5,100	-10,471	-11,598	-5,779	-12,366	-11,418	-6,971
Cash flows from financing activities	million yen	4,273	-10,916	-3,165	-4,111	-3,993	-4,577	-6,513	-7,951	-17,148	-16,195	-9,038
Cash and cash equivalents	million yen	59,357	55,358	58,923	30,852	43,907	60,388	59,538	59,982	62,466	58,005	53,139
Total assets	million yen	156,958	158,406	183,037	194,366	198,504	224,671	243,310	254,167	250,937	244,289	278,356
Net assets	million yen	132,069	130,947	151,412	161,624	167,939	194,556	208,782	225,104	228,278	218,682	232,454
Overseas sales	%	82.3	86.3	83.7	88.1	89.5	90.0	89.0	90.0	88.1	89.4	90.8
Operating profit to net sales	%	13.7	11.3	19.0	17.9	13.9	16.1	19.2	17.7	10.6	10.8	16.2
Profit to net sales	%	8.4	8.2	14.6	13.1	10.6	12.6	14.3	13.3	8.2	8.6	8.7
Ordinary profit to total assets (ROA)	%	7.7	6.5	13.8	12.4	10.2	11.0	12.8	11.7	5.9	6.2	12.0
Return on equity (ROE)	%	5.4	5.4	12.4	10.8	9.1	9.5	10.5	9.4	4.6	4.9	7.0
Equity ratio	%	84.0	82.5	82.6	83.1	84.4	86.5	85.8	88.5	90.9	89.5	83.5
Net assets per share (BPS)	yen	1,372.18	1,461.63	1,655.29	1,767.3	1,834.76	2,014.41	2,163.55	2,332.15	2,463.67	2,461.37	2,642.59
Profit per share (EPS)	yen	74.13	76.19	195.04	184.52	163.81	184.26	219.70	212.05	110.59	119.64	178.79
P/B ratio	times	0.8	1.0	1.3	0.8	0.9	1.4	1.0	1.0	1.1	0.9	1.8
Dividend payout ratio	%	37.8	39.4	20.5	27.1	30.5	27.1	31.9	37.7	72.3	66.9	50.3
Dividends per share	yen	28	30	40	50	50	50	70	80	80	80	90

Company Information

Corporate profile (as of March 31, 2026)

Name	FUJI CORPORATION
Headquarters	19 Chausuyama, Yamamachi, Chiryu, Aichi, Japan
Established	April 1959
Capital	5,878 million yen
Main business	Manufacturing and sales of SMT pick and place machines and machine tools
Number of employees	Consolidated: 3,132 Non-consolidated: 1,771

Consolidated subsidiaries

Company	Location	Established
ADTEK FUJI Co., Ltd.	Aichi, Japan	April 1977
EDEC LINSEY SYSTEM Co., Ltd.	Aichi, Japan	November 1992
Fasford Technology Co., Ltd.	Yamanashi, Japan	March 2015
FUJI LINEAR CORPORATION	Aichi, Japan	February 2020
Fuji America Corporation	U.S.	April 1970
Fuji Machine America Corporation	U.S.	November 1994
FUJI EUROPE CORPORATION GmbH	Germany	November 1991
Fuji Machine China Co., Ltd.	China	November 2007
Kunshan Fuji Machine Mfg. Co., Ltd.	China	January 2012
Fuji Do Brasil Máquinas Industriais Ltda.	Brazil	November 1995
FUJI INDIA CORPORATION PRIVATE LIMITED	India	December 2019
FUJI MACHINE ASIA PTE. LTD.	Singapore	January 2001

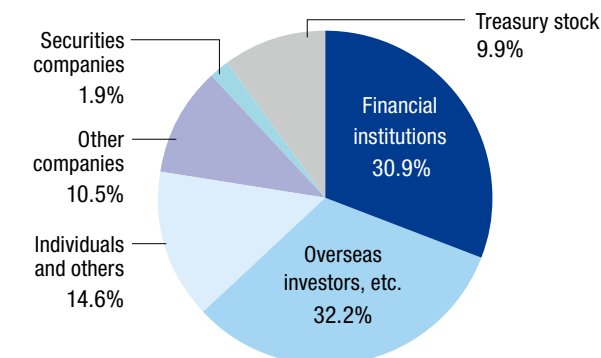
Summary of shares (as of March 31, 2026)

Authorized shares	390,000,000 shares
Issued shares	97,823,748 shares (includes 9,724,216 shares of treasury stock)
Number of shareholders	11,688

Major shareholders (top 10)	Shares held (Thousands)	(%)
The Master Trust Bank of Japan, Ltd. (Trust account)	13,218	15.00
Custody Bank of Japan, Ltd. (Trust account)	5,528	6.27
STATE STREET BANK AND TRUST COMPANY 505001	5,411	6.14
Fuji supplier stock ownership	3,063	3.47
MUFG Bank, Ltd.	2,288	2.59
Daido Life Insurance Company	1,671	1.89
The Bank of Nagoya, Ltd.	1,554	1.76
STATE STREET BANK AND TRUST COMPANY 505103	1,524	1.73
THE BANK OF NEW YORK MELLON 140044	1,320	1.49
MSIP CLIENT SECURITIES	1,211	1.37

Notes: 1. Treasury shares held by Fuji (9,724,216 shares) are excluded from the top 10 shareholders shown above. The treasury shares do not include Fuji shares (186,463 shares) held by the ESOP trust account.
2. The number of shares held is rounded down to the nearest thousand shares. Shareholding ratios are calculated excluding treasury shares and are rounded down to two decimal places.

Shareholders by type



Stock information

Listed markets	Prime Market of the Tokyo Stock Exchange Premier Market of the Nagoya Stock Exchange
Securities code	6134
Number of shares per unit	100 shares
Fiscal year	April 1 to March 31
Ordinary general meeting of shareholders	June

Website information

We have renewed our corporate website to communicate Fuji's businesses, technologies, and corporate initiatives in a clearer and more accessible manner.



Corporate
Website



Investor
Relations



Sustainability

