

## **Declaration of Partnership Building**

We hereby declare that we will focus on the following initiatives to build new partnerships with our suppliers in the supply chain and business partners seeking value creation by enhancing cooperation, coexistence, and co-prosperity with them.

### **1. Coexistence and co-prosperity throughout the supply chain and new collaborations beyond business scales or connections.**

We work to increase value of the entire supply chain by encouraging not only our direct suppliers, but also suppliers deeper within the supply chain, to guide their business partners. In addition, we aim to build coexistence and co-prosperity relationships with our suppliers through collaborations beyond existing business relationships, business scales, and other boundaries. To maintain business continuity in the event of disasters or promote sustainability transformation, we also support our suppliers by providing advice when they formulate their business continuity plan or calculate their carbon dioxide emissions.

(Specific items)

- a. IT implementation support (maintaining and improving Web EDI, promoting the mutual use of data compliant with the Electronic Book Preservation Act, etc.)
- b. Green initiatives (reducing packaging materials through tray lending, promoting green procurement, etc.)
- c. CO<sub>2</sub> emissions calculation support (calculation assistance, study sessions, etc.)
- d. Health and productivity management initiatives (support for health management, etc.)
- e. BCP/Business Continuity (providing a safety confirmation system for the supply chain, etc.)

### **2. Compliance with promotion standards**

We comply with desirable business practices between commissioning enterprises and small- and medium- sized contractors (the promotion standards under the Act on the Promotion of Subcontracting Small- and Medium-sized Enterprises), which include improvements to ordering methods, compensation decision methods, payment methods, transaction conditions related to molds and similar items, and the protection and proper handling of intellectual property.

### **3. Other (optional listing)**

We have already declared our participation in the "White Logistics" voluntary action initiative. To promote mutual prosperity across the entire supply chain in which our company is involved, we work to extend the "Declaration of Partnership Building" to our direct suppliers and across the broader supply chain.

January 13, 2026

We make this declaration with a full understanding of the content of the promotion standards under the Act on the Promotion of Subcontracting Small- and Medium-sized Enterprises.

FUJI CORPORATION  
Joji Isozumi, Representative Director, President & CEO